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Old School Values with New School Technologies

Leadership Training

Researchers inform us that leadership skill and the leadership personality are developed between the ages of 12 and 18; yet we as a culture have done little to address this need. Parents **assume** players will learn leadership skills through athletic participation. How? Coaches place traditional leadership roles on the most talented. Leadership for women is often ignored.

Leaders at any level, do not assume leadership skills by osmosis, participation or birth. As business professionals know, leaders are not born they are trained. However it can be easier to become a poor leader, than a leader that commits the time to learn; if he or she can find an educational resource. Assumptive, poor leadership skills also involve a poor role model by default. Both can be unconscious and unintentional, but in the end create a leadership personality that parents regret.

For years conversations with parents yield dissatisfaction with the lack of the instruction of carry off the field athletic values. Values that form the backbone of a contributing professional adult are always preached at the beginning of the season but seldom delivered. Parents tell us that a primary purpose of their child's participation in Pinkman programs is to receive the added athletic values in which we place a high priority. Our commitment to leadership education delivered in this course is a direct response to those needs.

Athletic Leadership AL101

This is a rare opportunity to study athletic leadership. In no way is this limited to boys or baseball players. All athletes in all sports, boys and girls are encouraged to attend. For the high school athlete this course will be an added highlight on their resume. Special private sessions and team discounts can be arranged for individual teams.

This course was written with the cooperation of the **United States Naval Academy's School of Ethics**. **AL 101** will cover the concepts, definitions and the personal values required of leadership. We will administer the Meyers Briggs personality assessment tool and a learning styles test to each participant. This course is rare in nature for us, in that parents are excluded. Students are more forth coming with their participation in that format. However, this course usually generates, and we strongly encourage, player/parent discussions at home. This course is involves active in-class participation with light homework.

The course will answer the question - **What is a Leader** ? and teaches the player to understand the essential skills of the Athletic Leader. 6 hour course \$95 total fee. It meets in four 1 ½ hour sessions.

- ★ **Specific Definition of Leadership**
- ★ **Management vs. Leadership**
- ★ **Old School /Industrial Age vs. New School/Knowledge Age Leadership Technique**
- ★ **Are Leaders Born or Created?**
- ★ **1st Rule of Leadership- Know Yourself**
- ★ **Types of Leaders**
- ★ **Understanding Followers/Team Mates**
- ★ **Group Dynamics**
- ★ **Interpersonal Communication**
- ★ **Ethics; Making the Right Decisions**
- ★ **Introduction to Leading Your Team**

In 2009 Look for AL102 Leadership in Action – How to use effective leadership.

This course will follow up AL101 and teach the player to understand how to use the essential skills of the Athletic Leader.

Four 1 ½ hour sessions (6 hrs) \$95 fee

